

**Welcome to the nation’s art**

**Equality, Diversity and Inclusion Monitoring**

Art UK is committed to Equality, Diversity and Inclusion throughout our organisation and we want to meet the aims and commitments set out in our EDI Action Plan and Equal Opportunities policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the staff and volunteer team in encouraging equality, diversity and inclusion.

In order to achieve these aims we have a policy of monitoring the composition of staff and volunteers. As part of this monitoring process we ask for your co-operation in completing the questions in this section. We wish to give you the following assurances:

* The information provided will not form the basis of any part of selection
* All information in the EDI form will be regarded as confidential
* This monitoring information will only be used for statistics

**Gender**

Male 🗆 Female 🗆 Non-binary 🗆 Prefer not to say 🗆

If you prefer to use your own term, please specify here:

**Are you married or in a civil partnership?** Yes 🗆 No 🗆 Prefer not to say 🗆

**Age** 16-24🗆 25-29 🗆 30-34 🗆 35-39🗆 40-44 🗆 45-49 🗆

50-54 🗆55-59 🗆 60-64 🗆 65+ 🗆 Prefer not to say 🗆

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality. Please tick the appropriate box:

***White***

British 🗆 English 🗆 Romany Gypsy or Irish Traveller 🗆 Irish 🗆Northern Irish 🗆

Scottish 🗆 Welsh 🗆 Prefer not to say 🗆Any other white background, please write in:

***Mixed/multiple ethnic groups***

White and Asian 🗆 White and Black African 🗆 White and Black Caribbean 🗆

White and Chinese 🗆 Prefer not to say 🗆 Any other mixed background, please write in:

***Asian/Asian British***

Asian/Asian British 🗆 Bangladeshi 🗆 Chinese 🗆 Indian 🗆 Pakistani 🗆

Prefer not to say 🗆 Any other Asian background, please write in:

***Black/African/Caribbean/Black British***

Black African 🗆 Black Caribbean 🗆 Prefer not to say 🗆

Any other Black/African/Caribbean background, please write in:

***Other ethnic group***

Arab 🗆 Prefer not to say 🗆 Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition (physical or mental)?**

Yes🗆 No 🗆 Prefer not to say 🗆

What is the effect or impact of your disability or health condition on your ability to give your best in the workplace? Please write in here:

*Please note that the information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are an applicant.*

**What is your sexual orientation?**

Heterosexual 🗆 Gay 🗆 Lesbian 🗆 Bisexual 🗆 Prefer not to say 🗆

If you prefer to use your own term, please specify here:

**What is your religion or belief?**

Buddhist 🗆 Christian 🗆 Hindu 🗆 Jewish 🗆 Muslim 🗆 Sikh 🗆

No religion or belief 🗆 Prefer not to say 🗆 If other religion or belief, please write in:

**Do you have caring responsibilities? If yes, please tick all that apply**

None 🗆 Primary carer of a child/children (under 18) 🗆 Primary carer of older person 🗆

Primary carer of a disabled child/children 🗆 Primary carer of disabled adult (18 and over) 🗆

Secondary carer (another person carries out the main caring role) 🗆 Prefer not to say 🗆